



## Bay Area Democratic Movement 2024 Endorsement Questionnaire for the Office of Harris County Constable

The Bay Area Democratic Movement requires all candidates seeking its endorsement for the office of Harris County Sheriff to complete and sign the following questionnaire. We ask that each candidate personally complete the questionnaire and not delegate this task to staff. Please complete all items on the questionnaire; save your completed form so you will have a copy, then email the completed document to [bayareademocraticmovement@gmail.com](mailto:bayareademocraticmovement@gmail.com).

Responses must be submitted before the interview screening. You will be contacted to schedule an in-person or Zoom screening interview. In-person endorsement interviews will take place at:

The Krist Law Firm  
17100 El Camino  
Houston, Texas 77058

All questions concerning the screening process should be directed to Ann Hammond at [bayareademocraticmovement@gmail.com](mailto:bayareademocraticmovement@gmail.com).

The Bay Area Democratic Movement endorsements will be announced at our February 13, 2024 meeting.

### Campaign/Candidate Information

**Full Name:** \_\_\_\_\_

**Campaign Address:** \_\_\_\_\_

**Email:** \_\_\_\_\_

**Phone:** \_\_\_\_\_

**Website:** \_\_\_\_\_

### Background and Education:

High School: \_\_\_\_\_

College: \_\_\_\_\_ Degree: \_\_\_\_\_

Certifications/Credentials and Other Degrees: \_\_\_\_\_

**Qualifications**

- What do you believe qualifies you for this position?
- Please describe your past political experience and involvement, community involvement, and memberships in professional organizations.
- Please list the endorsements you have received thus far.

**Experience**

- How long have you worked in law enforcement?
- What other positions have you held in law enforcement?
- What do you think is the most important skill of being a good Constable?
- What distinguishes you from the other candidate?

**Fundraising**

- How much money have you raised as of today? (Cash, in-kind donations, and loans)
- How much do you expect to raise for the primary and the general?
- Will you be accepting Corporate PAC money?

**Harris County Issues**

- What are the three most important issues facing the Constable’s Office in Harris County?
- What do you perceive as the greatest obstacles to justice in Harris County?
- What is biggest need of the Constable’s Office now and what would you do to fill that need?
- Assess the recent performance of the Constable’s department and, if elected, would you keep it on the same direction or change course?
- What is your opinion of the new mayor bringing in DPS to help with law enforcement?
- How does the last decade’s movement for racial equity in policing and justice impact local policing? What are your opinions on this matter?
- What is your position on the state passing of SB4?

**Other:**

- Have you run for office before and under which party?
- Challengers: What is your primary criticism(s), if any, with incumbent and why have you chosen to run against the democratic incumbent?
- Incumbent: What values have you brought to the position and how have you promoted those values while in office?
- Anything else you think the voters should know about you?

**Acknowledgement of Terms and Conditions**

\_\_\_\_\_ I have answered all of the questions in this questionnaire truthfully and to the best of my knowledge, and I have not intentionally or knowingly omitted information that might reflect poorly upon my qualifications or character and fitness for the office sought.

---

Signature

---

Date